

Downton Primary School
Equality Objective
1st September 2022 – 1 September 2025



OBJECTIVE	Our new equality objective will be to ensure the concepts of equality and diversity are embedded in our broad and balanced curriculum.
Specific	Audit the current curriculum provision to see where equality and diversity issues are explicitly mentioned and where necessary include more. In History do we explore women's roles/lives as much as in men's? In PHSE, children learn about stereotyping- do we explicitly discuss racial stereotyping? In Science do we study a reasonable proportion of female and black scientists? In Art, do children study art from a range of different cultures? In Music, are protest songs and their history studied? In RE do we ensure that children learn about a range of Religions? Do all children have equal access to
Measurable	We will ask the pupils annually if they believe the curriculum is better equipped to deal with issues of equality and diversity. We will ask each curriculum Lead to evaluate each curriculum subject to analyse where the concepts of equality and diversity need to be developed.
Attainable	Through release time for each subject leader the curriculum can be reviewed to ensure equality and diversity issues are covered in sufficient depth.
Relevant	This is highly relevant with the Black Lives Matter demonstrations and various campaigns on equality such as equal pay for women.
Time-Bound	All curriculum co-ordinators to review provision in each subject by December 2022 This Equality Objective will be achieved at the end of the two year period at which time it will be reviewed and renewed.